



ENVIRONMENTAL POLICY

SYNPO, Joint Stock Company is a medium sized company.

The main business activities are:

- Research, development and formulation of synthetic polymers, coatings, composites and adhesives,
- Production of coatings (AKRYLMETAL, VEROMIX, ZIRAFINOL),
- Contract manufacturing of polymer chemistry specialties,
- Process development with pilot plants,
- Analysis and testing of polymeric materials.

One of the company's priorities is the protection of all environmental factors and the creation of safe working conditions for our employees.

In order to control and minimize possible risks of environmental pollution, the management of SYNPO has adopted the following standards, which apply to all employees:

- Decide on investment projects and their implementation with regard to the environment.
- Commit to the prevention of negative impacts on the environment.
- Manage production, research and storage in a controlled manner that minimizes environmental impact.
- Carry out properly planned preventive maintenance to minimize the environmental impact of business activities.
- To inform and cooperate with all employees about this policy and to present it to the public in an appropriate manner.
- To lead and educate employees in responsible behavior towards the environment and to achieve that they fully understand, support and implement the environmental policy of the company.
- To create appropriate conditions for environmental behavior of employees.
- To comply with legal and other environmental requirements, preserve natural resources and ensure safe working environment.



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- To maintain, develop and gradually improve risk prevention and prevent the possibility of emergency situations that could lead to negative impact on the environment.
- To require the company's partners to respect the environmental policy.
- To constantly look for ways to reduce energy consumption and the use of materials that are harmful to the health of employees and the environment.
- To motivate employees to save resources - water, electricity, printing paper.
- It is obligatory to separate waste in all workplaces.

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